

June 2025

Advancing society through RF

Company Profile

Advancing society through RF

Created in 2015 and headquartered in the Netherlands, Ampleon is shaped by nearly 60 years of RF power leadership. The company envisions to advance society through innovative RF solutions based on GaN and LDMOS technologies. Ampleon is dedicated to being the partner of choice by delivering high-quality, high-performance RF products with its world-class talent. The portfolio offers flexibility in scaling design and production for any volume and addresses applications for 4G LTE, 5G NR Infrastructure, Industrial, Scientific, Medical, Broadcast, Navigation and Safety Radio. Proven reliability, secure supply and excellent product consistency enable highest manufacturing yields for customers who benefit from Ampleon being a one-stoppartner for RF power solutions.

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Ampleon at a glance

Our company

- Worldwide presence (HQ in Nijmegen, Netherlands)
- 1,200 employees in 16 sites
- Sales, Application and R&D on 3 continents
- Own manufacturing facility
- Reliable global supply chain
- Partnering with leading external manufacturers
- Strong financial performance enabling investments in R&D

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Technologies and products

- Market-leading RF power know-how
- Broad GaN and LDMOS technology portfolio
- Comprehensive package line-up
- Outstanding product consistency
- Scientific ecosystem with universities and institutes

Our businesses

- Designing and manufacturing RF power products for nearly 60 years
- Industry leader addressing the market segments:
 - Wireless Infrastructure
 - Navigation and Safety Radio
 - Broadcast
 - Industrial, Scientific and Medical

Our customers

• Servicing all global base station manufacturers and customers in specific market segments directly and through our global distribution partners

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2015 (Dec. 7)

Company foundation

2016

Own package-assembly-test factory established in the Philippines

2017

Go-live of our own Enterprise Resource Planning (**ERP**) system Release of our **LDMOS** captive foundry process **Company highlights**

2018

Key player in the **5G** roll out in Mobile Broadband business

2019

Top supplier awards from customers

2020

Release and ramp-up of **GaN** in Mobile Broadband business

2021

Introduction of best-in-class **Advanced Rugged Technology (ART)** in **MultiMarket** businesses

2022

Factory in the Philippines on 100 % renewable electricity

Our value proposition

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One-stop partner

for RF power solutions

Flexibility

in scaling design and production for any volume

Global

footprint addressing Wireless Infrastructure as well as MultiMarket domains

Proven

reliability, secure supply and excellent product consistency, enabling the highest manufacturing yields for our customer

High

quality Ampleonowned LDMOS nodes and supply; access to GaN foundries and technology partners

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Environmental Social Governance (ESG)

Performance review

• Annual participation in the Ecovadis monitoring for gap analysis

Banned substances

 Applying the legislation, fulfilling customers' requirements and imposing measures on our suppliers

Responsible sourcing

 Adhering to Responsible Business Alliance (RBA) guidelines





Greenhouse gases

- Committed to reduce our carbon footprint by 50 % before 2030
- The Philippines fab on 100 % renewable electricity

Human rights

- Operate responsibly, adhering to laws and regulations
- Out Code of Conduct is aligned with the Responsible Business Alliance (RBA) Code of Conduct

The global team

- 1,200 team members on 3 continents
- Professionals and industry experts from over 30 nationalities
- Fostering variety and diversity (ethnicity, gender, age)
- Offering equal opportunity employment
- Aspiring to be a "Great Place to Work"

ALC: NO.





43 % Female employees

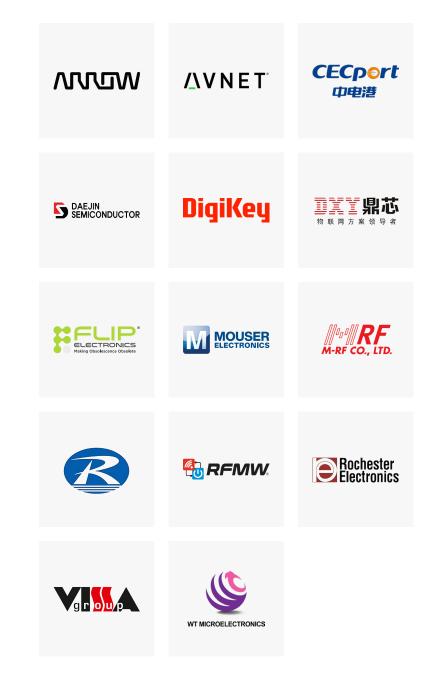


57 % Male employees

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Distribution partners around the globe



We amplify the future of our business partners

FOCUS, EXCELLENCE, VELOCITY and SUSTAINABILITY are guiding our behavior

Our vision



The company envisions to advance society through innovative RF solutions based on GaN and LDMOS technologies

We enable



our customers to be successful with RF power products through close cooperation and partnership, innovation, and excellent execution

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