AMPLEON



The Leading Global Partner in RF Power

Created in 2015, Ampleon is shaped by more than 50 years of RF Power leadership. The company envisions to make the world a better place through innovation in high frequency applications based on the advanced GaN and LDMOS technologies. Ampleon has more than 1,500 employees worldwide, dedicated to enabling their customers to be successful with RF Power products through close cooperation and partnership, innovation, and excellent execution. Its innovative, yet consistent portfolio offers products and solutions for 4G LTE and 5G NR infrastructure, industrial, scientific, medical, broadcast, navigation and safety radio applications.

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www.ampleon.com/cprf

Ampleon at a Glance

Our Company

- Worldwide presence (HQ in Nijmegen, Netherlands)
- 1,500 employees in 16 sites
- Sales, Application and R&D on 3 continents
- Own manufacturing facility
- Reliable global supply chain
- Partnering with leading external manufacturers
- Strong financial performance enabling investments in R&D



Technologies and Products

- Market-leading RF Power know-how
- Broad GaN and LDMOS technology portfolio
- Comprehensive package line-up
- Outstanding product consistency
- Scientific ecosystem with universities and institutes



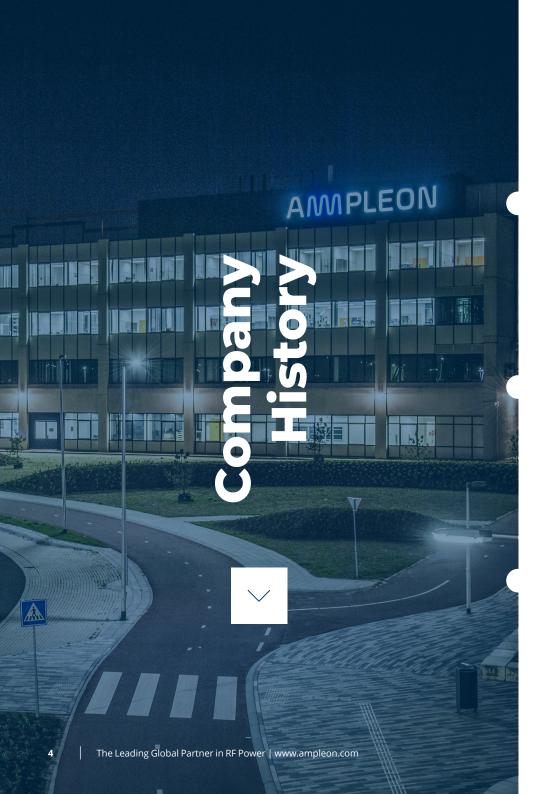
Our Businesses

- Designing and manufacturing RF Power products for over 50 years
- Industry leader addressing the market segments:
 - Wireless Infrastructure
 - Navigation and Safety Radio
 - Broadcast
 - Industrial, Scientific and Medical



Our Customers

 Servicing all global base station manufacturers and customers in specific market segments directly and through our global distribution partners



2015 (Dec. 7)

Company foundation

2016

Own **package-assembly-test factory** established in the Philippines

2017

Go-live of our own Enterprise Resource Planning (**ERP**) system Release of our **LDMOS** captive foundry process

Company History

2018

Start of **5G** in Mobile Broadband business

2019

Top supplier awards from customers

2020

Ramp-up of **GaN** in Mobile Broadband business

2021

Introduction of best-in-class **Advanced Rugged Technology (ART)** in **MultiMarket** businesses

2022

Factory in the Philippines on 100 % renewable electricity: **Amplify a sustainable future**



Environmental Social Governance (ESG)

Performance Review

 Annual participation in the Ecovadis monitoring for gap analysis

Banned Substances

 Applying the legislation, fulfilling customers' requirements and imposing measures on our suppliers

Responsible Sourcing

 Adhering to Responsible Business Alliance (RBA) guidelines











Greenhouse Gases

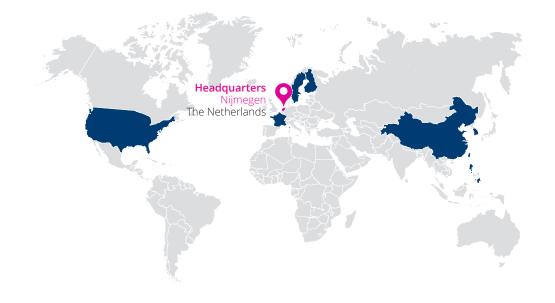
- Committed to reduce our carbon footprint by 50 % before 2030
- The Philippines fab on 100 % renewable electricity

Human Rights

- Operate responsibly, adhering to laws and regulations
- Our Code of Conduct is aligned with the Responsible Business Alliance (RBA) Code of Conduct

The Global Team

- 1500 team members on 3 continents
- Professionals and industry experts from over 30 nationalities
- Fostering variety and diversity (ethnicity, gender, age)
- Offering equal opportunity employment
- Aspiring to be a "Great Place to Work"





43 % Female population



57 %Male population

From Prototype to Volume Production

High consistency of performance from sampling to final production, serving global customers:

Prototype line

 New Product Introduction (NPI) line to assure smooth link between development and production

Manufacturing

- Continuously improving quality and accelerating time to market
- Own back-end manufacturing facility in the Philippines with many years of experience in delivering volume production with class 10K clean rooms for critical process steps

Partnering for Success

- Cooperating with leading external manufacturing partners to establish a solid and secure industrial base for our differentiating technologies
- Co-development with key component and material suppliers on new technologies



Distribution Partners Around The Globe





















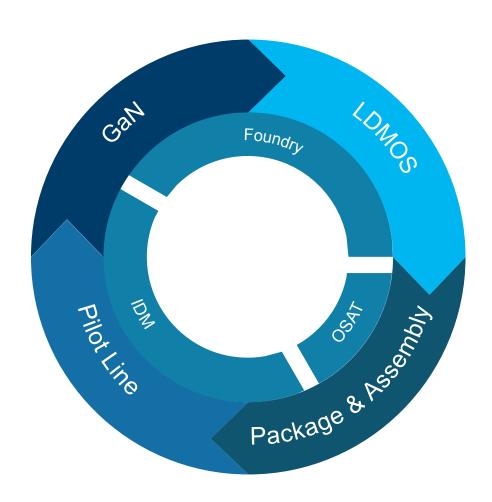






GaN & LDMOS **Technology**

- LDMOS has been the key technology for the past few decades
- GaN is offering higher power density, wider bandwidths and higher efficiencies, enabling lower power consumptions and higher performance of sustainable RF Power solutions



We Amplify The Future of our Business Partners

FOCUS, EXCELLENCE and VELOCITY are guiding our behavior

Our Vision



is to make the world a better place through innovation in high frequency applications based on the advanced GaN and LDMOS technologies

We Enable



our customers to be successful with RF Power products through close cooperation and partnership, innovation, and excellent execution



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